



2010 PSPBL Conference **Facilitator Bio Sheet**

Roger Buhlis

Sergeant – Richmond (CA) Police Department, Richmond, CA



Roger has been a member of the Richmond Police Department since 1986 and a training officer since 1989. In 2002, Roger along with the other RPD training officers implemented the PBL PTO program at Richmond PD as part of the national pilot project. Since then he has served as a Recruit Training Officer at the Napa Criminal Justice Training Center (2002), become certified to teach using PBL (2003) and completed the POST Master Instructor Development Program (2005). Roger has developed a workshop intended to teach mentoring skills for law enforcement agencies. He also currently teaches report writing at the Napa Criminal Justice Training Center Basic Academy. He uses Problem Based Learning throughout his teaching curricula and enjoys speaking with officers learning, implementing, or using PBL to facilitate learning. Roger is currently the President of PSPBL.

Miriam Bryant

Human Resources Coordinator – Virginia Beach (VA) Police Department



Miriam Bryant began her career with the City of Virginia Beach Human Resources Department in December 1994 and has been providing human resources management services exclusively to the Virginia Beach Police Department since April 2000. She is a 1984 graduate of the College of William and Mary and spent the first eight years of her professional human resources career with the City of Newport News. Miriam currently holds the “Certified Professional” designation awarded by the International Personnel Management Association (IPMA).

Gerard O’connor

Senior Sergeant of Police – NSW Police Force, Australia



Gerard has been a member of the NSW Police Force for 23 years. Just over 12 years spent as a General Duties Police Officer (Patrol Officer). Last 11 years spent at the NSW Police College in Goulburn in a variety of Educational Positions including Subject Coordinator (Distance Education & Internal), Session Coordinator & Management positions. He is a Senior Sergeant of Police and holds a Master of Education in Adult Education, Bachelor of Education in Adult Education, Diploma of Project Management & Certificate 4 in Training & Assessment. Gerard has a keen focus on what motivates students to learn and is very interested in deciphering the difference between intrinsic & extrinsic motivation. He can be contacted at goconnor@csu.edu.au

Brad Edlington

Lecturer – School of Policing Studies – Charles Sturt University, Australia



Brad is a lecturer with the School of Policing Studies within Charles Sturt University, Australia. In partnership with the NSW Police Force, CSU provides the police recruit training course as well as bachelor and graduate level police education in Australia and Canada. While he has been involved in police education in several roles including educational consultant and e-learning manager for 12 years, he currently works designing, developing and implementing PBL within the Associate Degree of Policing

Practice. He can be contacted at bedlington@csu.edu.au

Dr. Steven Hundersmarck

Director of Criminal Sciences – Indiana Tech, Ft. Wayne, IN



Steven F. Hundersmarck Ph.D. graduated with a doctorate degree in Psychology from Michigan State University in 2004. He has a master's degree in General Business Administration. His professional interests include police training, hostage negotiation, criminal behavior, criminal investigation and criminal profiling. Steve is also a retired police officer starting his career as a patrolman in Houston, Texas. For the next 14 years he was a police officer, detective, sergeant and Chief of Police in Michigan. His dissertation and subsequent work on police recruit training are the result of his experience as a field training officer and supervisor and on his experience as a police

academy instructor and a member of the police academy staff. His dissertation was a study of police recruits and how they utilize their learning from the academy in field training. Currently, Steve is the Director of Criminal Sciences at Indiana Tech in Fort Wayne Indiana.

Josh Kyle

Lieutenant – Riley County Police Department, Manhattan, KS



Josh has been a member of the RCPD since 1991. He spent 15 years in uniform patrol and was a member of the Department's tactical team for 12 years. Josh became the training officer for the Department in 2007. By the nature of his assignment, he is responsible for planning and overseeing all in-house training including the PTO program. Josh became certified to teach using PBL at Durham Regional in 2008 and received Level III Instructor Certification in 2009 through PSPBL. Josh has been facilitating PTO courses within the State of Kansas with two other cohorts from his agency. He is currently the 1st VP for

PSPBL. Josh can be reached at jkyle@rileycountypolice.org

Daryl Plude

Sergeant – Virginia Beach (VA) Police Department



Daryl Plude is currently a sergeant on the midnight shift for the 1st Precinct. He was formally assigned as a PTO Sergeant to the VBPD academy and was involved in the Department's transition to PTO. Sgt. Plude is a graduate of the PTO/PBL Instructor Development Course.

Scotty Saltsman

Section Supervisor – Department of Criminal Justice Training, Richmond, KY



Scotty served as a police officer for Eastern Kentucky University for 8 years. He joined the Department of Criminal Justice Training in April 1999. Scotty has served in various sections within the agency. He currently serves as a section supervisor in the basic training branch. Scotty has worked with other agencies exploring problem based learning. Scotty is current 2nd VP for PSPBL.

Dennis Santos Sr.

Captain – Virginia Beach (VA) Police Department



Captain Santos has been a member of the Virginia Beach Police Department for approximately 32 years. He has worked in a variety of assignments to include, Uniform Patrol, Plainclothes Tactical Unit, the Detective Bureau, Special Investigations, the 2nd precinct as Night Beat Operational Commander, and Professional Development and Training. He has received over 80 letters of appreciation/commendation and multiple Class Act Awards. He is a recipient of the Department's Life Saving Award for saving the life of a suicidal subject. In addition to his departmental awards he is also the recipient of four (4) Department of Justice Public Service Awards, for "Exemplary Service in Narcotic Investigations," while a member of two FBI Task Forces, Violent Crimes Task Force, and Organized Crime Drug Enforcement Task Force, and a Drug Enforcement Administration (DEA) task force. In 1992, he was nominated for the Governor's Award for Anti-Drug Efforts. Dennis Santos is currently assigned as the Commanding Officer of Professional Development and Training.

Marjorie Smith

City Attorney – City of Virginia Beach



Ms. Smith graduated from Emory University School of Law in 1995. Thereafter, she practiced in Georgia for 4 years before moving to Virginia Beach in 1999. From June 1999 to June 2006 Ms. Smith worked for the private law firm: Furniss, Davis, Rashkind and Saunders, P.C. in Norfolk, Virginia. During that seven year period Ms. Smith was a civil litigator and handled a variety of civil defense cases from personal injury case to employment discrimination cases for local municipalities. She began working for the Virginia Beach City Attorney's Office as the Human Resource Attorney in June 2006. As the Human Resource Attorney she has varied responsibilities including advising the Department of Human Resource and all other departments regarding performance management and discipline of employees; and interpretation of applicable City Code provisions, City Human Resource policies, and federal and state employment laws including but not limited to: the ADA, FMLA, FLSA, HIPAA, USERRA, Title VII, ADEA and other federal and state employment laws.

Dave Sorenson

Sergeant – Virginia Beach (VA) Police Department



Dave has been with the Virginia Beach Police Department since January 2000. Prior to Virginia Beach, he was with the Norfolk Police Department and Norfolk Sheriff's Office. He is currently a PTO Sergeant at the Third Precinct. He has held assignments in patrol, the detective bureau and in the training academy. Dave, Daryl Plude and Michele Wyatt fully transitioned the Virginia Beach Police Department from the FTO program to the PTO program in 2007.

Ron Tominich

Master Police Officer – Virginia Beach (VA) Police Department



Ron has been in law enforcement for 17 years. He has served assignments in Uniform patrol, Special Investigations: narcotics and vice, SWAT, Detective Bureau, and is currently assigned to the VBPD Academy Staff. Since 2007, Ron has been the PTO Program coordinator and facilitates the PTO Program for VBPD. Ron became a DCJS instructor in 1998 and was certified to teach using PBL at Durham Regional in 2008. Ron received his Level III Instructor Certification in 2009 through PSPBL. Ron has been developing and implementing PBL curricula for the Basic Police Academy, as well as assisting the 911 Emergency Communications Section in the development of PBL curricula for communication officer training. Ron can be reached at

rtominic@vbgov.com

Wanda Townsend

Captain – Federal Reserve Police, Seattle, WA



Wanda, a Federal Law Enforcement Officer and President of Townsend Innovative Solutions, has been training for over 17 years. Wanda is an accomplished educator and learning consultant specializing in human performance improvement. The purpose of her work is to accelerate leadership, team, and cultural development, creating more successful organizations while enriching the quality of life for the people who work in them. In addition to a Master of Administrative Arts Degree and a Bachelor of Science in Criminal Justice; Wanda carries a Training Specialist and Multi-Media certification from the University of Washington. She is a certified associate with Six Seconds, The Emotional Intelligence Network, and a nationally certified instructor and past board member for the Police Society for Problem Based Learning. Wanda is considered to be an expert on the integration of emotional intelligence and problem based learning.

Michele Wyatt

Master Police Officer – Virginia Beach (VA) Police Department



Michele has been a member of the Virginia Beach Police Department since 1996 working most of her career in uniform patrol and Professional Development and Training. She became a Field Training Officer in 1999 and transitioned to Police Training Officer after her completion of the PTO/PBL train the trainer course. She is one of three members of the department who were instrumental in the successful implementation of the PTO program into VBPD. Michele became a PTO instructor in 2005 and since then has taught numerous officers from several different agencies to be PTO's. Michele continues to instruct academy recruits and veteran officers as a General Instructor as well as a Defensive Tactics Instructor. She is currently an active PTO in the second police precinct and serves as a subject matter expert to the Police Training Sergeant and the precinct training lieutenant. Michele is currently working on completing her BA in Sociology